City of Abilene

Firemen's Relief and Retirement Fund Board Agenda

Notice is hereby given of a meeting of the Firemen's Relief and Retirement Fund Board of the City of Abilene to be held on October 22, 2024 at 9:00 a.m. at City Hall, Finance Conference Room (2nd Floor), 555 Walnut, Abilene, Texas, for the purpose of considering the following agenda items.

CALL TO ORDER

PUBLIC COMMENTS

Public Comments on Any Item on the Agenda

AGENDA ITEMS

1 Consider approval of September 24, 2024 minutes.

2 Consider approval of August and September financial statements.

3 Discussion and possible action on accepting nominations for trustee election, calling for an election and setting voting dates.

4 Discussion and report on TLFFRA conference.

5 Discussion and possible action on changing meeting dates for November and December 2024.

6 Update from sub-committee on contribution rate, amortization period and funding ratio.

ADJOURNMENT

Notice
In compliance with the Americans with Disabilities Act, the City of Abilene will provide for reasonable accommodations for persons attending meetings. To better serve you, requests should be received forty-eight (48) hours prior to scheduled meetings. Please contact the City Secretary's Office at 325-676-6208. Telecommunication device for the deaf is 325-676-6360.

CERTIFICATION

I hereby certify the above meeting notice was posted on the bulletin board at the City Hall of the City of Abilene, Texas, on the 18th day of October, 2024, at 2:30 p.m.

Kaitlin Richardson, Deputy City Secretary

MINUTES
ABILENE FIREMEN'S RELIEF AND RETIREMENT FUND

Public notice having been posted, a meeting of the Board of Trustees of the Abilene Firemen's Relief and Retirement Fund was held on Tuesday, September 24, 2024, at 9:00 a.m., at City Hall, Finance Conference Room (2nd Floor), 555 Walnut, Abilene, Texas.

Board Members Present: Baker Bryant, Chairman
Marjorie Knight, Secretary/Treasurer
Cadon Barrett, Vice-Chairman
Kevin Johnson, Trustee
Chad Hoes, Trustee
Brian Yate, Mayor Designee
Ken Dozier, Citizen Member

Board Members Absent: None

Others Present: Rodney Goodman, Plan Administrator
Kelley Messer, City Attorney

1. Chairman Bryant called the meeting to order at 9:00 a.m.

   Chairman Bryant asked if there were any Public Comments. There were no public comments

2. A motion was made by Mr. Barrett and seconded by Mr. Johnson to accept August 27, 2024, minutes, as presented. Motion passed unanimously.

3. August financials were not ready and will be postponed until the next meeting.

4. Chairman Bryant started the discussion on contribution rates, funding ratio the fund's amortization period. He said the fund needed to reach the PRB guidelines. He noted that by 2025 the amortization period needs to be below 30 years, and the funding ratio should be above 65%. He mentioned the 2 tiers and trying to get to equal benefits. He said the goal should be to stay off the PRB's Funding Soundness Restoration Plan (FSRP) list before other items are looked at. Foster & Foster's previous study indicated that a 4.3% contribution increase was needed to get to an 80% funding ratio. Mr. Johnson said the contribution from the city is the biggest factor. He asked how the fund could present it to the city. Mr. Yates said we need to set the goals and use the actuarial study to back it up. He said

contribution increase may need to go through meet and confer and they may need to switch from future raises to future retirement. Mr. Johnson asked if the tier-one members needed to pay more. Chairman Bryant said he would talk with Mr. Hanna. Mr. Dozier said if we fixed the funding ratio that the other items would take care of themselves. Mr. Yates suggested the goals of a 65% funding ratio, a 15-year amortization period and raising the cap yearly until it is gone by 2040.Chairman Bryant said he would like to put a sub-committee together to further research these topics. Those on the sub-committee will be Chairman Bryant, Mr. Barrett and Mr. Johnson. The board wanted to have Foster and Foster run another scenario using a 65% ratio.

5. The board discussed the Mariner Core Bond search to replace Western Asset. Mr. Hoes said he liked both Baird and Dodge & Cox. He said he did not like junk bonds and thought we should stay away from them. Mr. Yates asked about the higher risk with Dodge & Cox. Mr. Johnson asked if we could use both firms. Mr. Hoes said that would lead to both having some of the same holdings. A motion was made by Mr. Hoes and seconded by Mr. Barrett to replace Western Asset and engage Baird for the core bonds portion of the portfolio. Motion passed unanimously.

There being no further business, the meeting was adjourned at 9:51 a.m.

Marjorie Knight, Secretary/Treasurer.