City of Abilene

Firemen’s Relief and Retirement Fund Board Agenda

Notice is hereby given of a meeting of the Firemen's Relief and Retirement Fund Board of the City of Abilene to be held on June 25, 2024 at 9:00 a.m. at City Hall, Finance Conference Room (2nd Floor), 555 Walnut, Abilene, Texas, for the purpose of considering the following agenda items.

CALL TO ORDER

PUBLIC COMMENTS

Public Comments on Any Item on the Agenda

AGENDA ITEMS

1 Consider approval of May 28, 2024 and June 7, 2024 minutes.

2 Consider approval of May 2024 financial statements.

3 Discussion and possible action on termination of benefits to Sharon Garvin Lammers, widow of Carrol Garvin, who passed away on April 20, 2024.

4 Consider approval of refund of contributions to Bravid Duke who resigned effective June 13, 2024.

5 Discussion and possible action on authorized signing document for Carlyle and other future investments.

ADJOURNMENT

Notice

In compliance with the Americans with Disabilities Act, the City of Abilene will provide for reasonable accommodations for persons attending meetings. To better serve you, requests should be received forty-eight (48) hours prior to scheduled meetings. Please contact the City Secretary's Office at 325-676-6208. Telecommunication device for the deaf is 325-676-6360.

CERTIFICATION

I hereby certify the above meeting notice was posted on the bulletin board at the City Hall of the City of Abilene, Texas, on the 21st day of June, 2024, at 1:45 p.m.

Kaitlin Richardson, Deputy City Secretary

MINUTES
ABILENE FIREMEN'S RELIEF AND RETIREMENT FUND

Public notice having been posted, a meeting of the Board of Trustees of the Abilene Firemen's Relief and Retirement Fund was held on Tuesday, May 28, 2024, at 9:00 a.m., at City Hall, Finance Conference Room (2nd Floor), 555 Walnut, Abilene, Texas.

Board Members Present:	Cadon Barrett, Vice-Chairman Marjorie Knight, Secretary/Treasurer Kevin Johnson, Trustee Chad Hoes, Trustee Ken Dozier, Trustee
Board Members Absent:	Baker Bryant, Chairman Brian Yates, Mayor Designee
Others Present:	Rodney Goodman, Plan Administrator Lindsey Redman, Foster & Foster by video Tony Kay, Mariner Institutional by video

1. Vice-Chairman Barrett called the meeting to order at 9:01 a.m.

2. There were no Public Comments.

3. A motion was made by Mr. Johnson and seconded by Mr. Barrett to approve the April 23, 2024 minutes. Motion passed unanimously.

4. A motion was made by Mr. Johnson and seconded by Mr. Barrett to approve the April 2024 financials. Motion passed unanimously.

5. A motion was made by Mr. Johnson and seconded by Mr. Barrett to elect Marjorie Knight to the Secretary/Treasurer position. Motion passed unanimously.

6. Tony Kay with Mariner presented the FY 2nd quarter results. He said it was a good quarter. He said the market sold off in April due to rate cuts not being as certain as they once were. He said equities were up for the quarter. Small & mid cap were up but not as much large cap. He also said that growth outperformed value by 10% last year and that U.S. equities drove returns. Mr. Kay said the fund was in compliance with the investment policy. He said we were over in equities while waiting on capital calls for other alternative investments. He said the Carlyle investment of private debt is looking to close in June for the six TFFLA funds involved with Carlyle. He also mentioned that Barrow Hanley stumbled out of the gate and said they were underweight in Japan as the cause. He also said Deerpath

has been up double digits.

Mr. Kay then moved to the investment policy. He said that there would be a shift in equities by moving a small percentage from international to domestic equites. Total equites will not change and will remain at 55%. He said there would be no change to private equites, and we would remove REITs. A motion was made by Mr. Johnson and seconded by Mr. Barrett to accept the new investment policy as presented. Motion passed unanimously.

7. Lindsey Redman with Foster & Foster presented the contribution study. The board has the goal of getting to an 80% funding ratio by 2050.She said that without any changes, the fund would have a 65.6% ratio in 2050. There were 2 different scenarios presented. Scenario A assumed the current 7.5% return assumption each year. Scenario B assumed a zero percent return during years 5 and 10. Both scenarios would require contribution increases of 1.73% and 4.14% respectively. She also said with population growth, there was no need to increase contributions in scenario A and in scenario B would require a 1.51% increase. She said that the benefit cap was suppressing the actual cost. Mr. Johnson asked about the normal cost and if we could index the cap up and get rid of it by 2050. Ms. Redman said she could do that and would have it ready for a special meeting in a couple of weeks. She said she would index the cap up and have it removed by 2050.

There being no further business, the meeting was adjourned at 10:04 a.m.

Marjorie Knight, Secretary/Treasurer.

MINUTES
ABILENE FIREMEN'S RELIEF AND RETIREMENT FUND

Public notice having been posted, a meeting of the Board of Trustees of the Abilene Firemen's Relief and Retirement Fund was held on Friday, June 7, 2024, at 2:00 p.m., at City Hall, Finance Conference Room (2nd Floor), 555 Walnut, Abilene, Texas.

Board Members Present:	Baker Bryant, Chairman Mike Rains, Secretary/Treasurer Kevin Johnson, Trustee Chad Hoes, Trustee Brian Yates, Mayor Designee
Board Members Absent:	Cadon Barrett, Vice-Chairman Ken Dozier, Trustee
Others Present:	Rodney Goodman, Plan Administrator Jon Seabourn, City Attorney Joey Kincaid, Deputy Chief

1. Chairman Bryant called the meeting to order at 2:00 p.m.

   There were no public comments.

2. Chairman Bryant presented the new contribution study by Lindsey Redman with Foster & Foster. This study indexes the benefit cap up 2.5% a year and is eliminated entirely in 2050. An increase in the contribution rate of 1.73% under scenario A would be required to get to an 80% funded ratio by 2050. Under scenario B, a 4.14% increase in contributions would be required to get to 80% by 2050. Mr. Yates discussed holding the amortization period steady and said the funded ratio should go up quicker if we could do that. After some discussion, a motion was made by Mr. Johnson and seconded by Mr. Hoes to have Foster & Foster run the study again while holding the amortization period at 21.5 years. Motion passed unanimously.

3. A motion was made by Mr. Johnson and seconded by Mr. Yates to make payment to Foster & Foster for previous actuarial work, experience study, GASB 67 & 68, and help with the PRB intensive review in the amount of $44,720.00. Motion passed unanimously.

There being no further business, the meeting was adjourned at 2:43 p.m.

Marjorie Knight, Secretary/Treasurer